

## Occupational Health and Safety Policy Statement

Lizmontagens Installation Services Ltd recognises the importance of managing occupational health, safety and welfare throughout all our operations and activities and we regard it as integral to our overall business strategy. This Policy Statement of Intent is a declaration of our commitment to prevent injuries and ill health and to establish and maintain, so far as is reasonably practicable, safe systems of work and a safe and healthy working environment throughout all our business operations and activities. We regard compliance with applicable health and safety legislation as the minimum standard to be achieved and will promote best practice throughout our operations and activities with the aim of continually improving our health and safety performance.

We regard health and safety matters as a mainstream management responsibility. Managers and Coordinators are directly responsible for health and safety matters in operations under their control. Management is accountable for H&S performance against objectives. All employees have a responsibility to take care of themselves and others whilst at work. We expect everyone to participate positively in the task of preserving workplace health and safety. We will encourage our Suppliers / Contractors to adhere to the same health & safety standards as we do.

Given the diverse nature of our operations and activities, we recognise that there are a variety of risks that may arise and to enable the achievement of our Policy we will:

- Ensure the systematic identification of hazards, maintain processes to eliminate them, and the assessment and effective control of risks to health and safety that may arise out of or in connection with our operations and activities.
- Establish and maintain documented objectives for health and safety performance throughout our organisation.
- Provide all the resources of equipment, trained and competent staff and any other requirements to enable these objectives to be met.
- Engage, consult, and support workers to contribute to the effectiveness of the Health and Safety system.
- Comply with all legal, health and safety and environmental laws, requirements, codes of practice and all other compliance obligations applicable to our activities and relevant to the context of the organisation.

This policy has been communicated to personnel at all levels within the organization and is available to interested parties upon request. This policy shall be the basis for establishing and reviewing health and safety system objectives and targets and shall be reviewed for its continuing suitability at periodic intervals.



Michael Rose  
Managing Director  
26/10/23



Andrew Marshall  
Finance and Administration Director  
26/10/23